Beacon Lighting Drives Workforce Scheduling Innovation with nimbus Time2Work Solution

Migration from manual workforce management software to an automated solution supports improved operational efficiencies and helps the company service customers; enables flexibilities for team member shifts across multiple sites.

Melbourne, Australia – 24 November 2020; Beacon Lighting has deployed the nimbus Time2Work solution to help it achieve significant operational efficiencies in team member scheduling and improve customer service, despite the disruption of COVID-19.

By migrating from a manual workforce management process, to an automated platform from nimbus Time2Work, Beacon Lighting has been able to modernise how it aggregates hundreds of team member timesheets, including overtime, and provide more accurate and timely summaries to payroll. This has in turn been beneficial to Beacon Lighting customers, management, and team members, particularly as the company has remained open this year. Begun in January, the solution has been rolled out in the most part remotely this year across the majority of its 110 sites, which employ 880 people.

Beacon Lighting chose to work with nimbus because its Time2Work solution is a simpler, cloud-first, and more accurate solution, which can be accessed in real-time through a dashboard format on mobile devices – regardless of their location. Migrating to nimbus Time2Work means Beacon Lighting's store managers and senior management now have access to a clearer, consistent view of inputs into decision making, particularly during the COVID-19 crisis, when issues such as sick leave and personal leave have become vitally important.

The nimbus Time2Work solution has enabled Beacon Lighting to:

- Automate alignment with Certified Agreements and Awards to staff time sheets

- Tailor an integration to ADP (Payroll) for employee profile data, including personal information, Primary Location, employment profile requirements, manage Leave applications & balances

- Align staff Scheduling requirements and functions to an end-to-end workforce planning solution, providing greater certainty and reduction of cost impact during the COVID-19 pandemic

- Implement employment instrument and business rules, to ensure employees would be paid accurately for performing a variety of roles in several locations.

- Gain clearer visibility of actual team member costs, including penalties and overtime

- Enable employee flexibility to work across multiple sites & improve Leave application processes and reporting

Lenore Harris, Group Human Resources Manager of Beacon Lighting, said; "Beacon Lighting continually focuses on improving business performance by harnessing the capability of our people. Time2Work has enabled us to have greater visibility and control over how we schedule our team members to ensure we have the best people working at the times when they are most needed in our stores. We can now apply a more scientific approach to scheduling and managing operating costs."

Kim Damon, Chief Operating Officer of nimbus, said; "The nimbus Time2Work solution has enabled Beacon Lighting to continue its industry leadership by migrating some of their previously manual workforce management process to automated systems, helping them make decisions which benefit their customers, their team members and operational efficiency. We are excited to be able to help iconic Australian businesses like Beacon Lighting to uncover operational efficiencies, even during challenging times such as the COVID-19 pandemic, enabling them to adjust to changing economic and trading conditions, to not only survive in adversity, but become even more customer focused and continue to employ their hard working people."

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About nimbus

As one of Australia's fastest growing technology innovators, nimbus is at the forefront of the future of work, providing integrated tools to optimise human endeavour, drive positive business results, and create a "live anywhere, work everywhere" world.

Through future-proofed, cloud, patent protected software, nimbus transforms employee management capabilities for location-based, remote, and work from home staff with compliance, workforce optimisation, and business continuity solutions.

nimbus' suite of Software as a Service products are deployed by some of Australia's top ASX companies, and globally by organisations and Government in the United States, the United Kingdom, Mexico, Canada, and the Middle East.
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